#### Camden Audubon Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,205.0	1,197.0	1,189.0
On Roll Special Ed Full-Time	226.0	207.0	205.0
On Roll Subtotal	1,431.0	1,404.0	1,394.0
In Private School Placements	8.0	7.0	9.0
Sent to Other Districts Regular	1.0	0.0	1.0
Sent to Other Districts Special Ed	11.0	11.0	8.0
Received	139.0	129.0	131.0

#### Camden Audubon Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	13,030,449	13,411,255	13,917,766
	Total Tuition	10-1300	2,014,139	2,241,810	2,598,086
	Unrestricted Miscellaneous Revenues	10-1XXX	86,456	230,085	230,085
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	50	
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	4,882	50	5
	Interest Earned on Capital Reserve Funds	10-1XXX	4,883	50	5
	Other Restricted Miscellaneous Revenues	10-1XXX	1,669	0	
	Total Revenues from Local Sources		15,142,478	15,883,300	16,746,037
	School Choice Aid	10-3116	999,630	1,067,929	1,163,394
	Categorical Transportation Aid	10-3121	73,419	73,419	73,41
	Extraordinary Aid	10-3131	297,729	200,000	280,00
	Categorical Special Education Aid	10-3132	1,046,915	1,173,689	1,173,689
General Fund Revenues from State Sources	Equalization Aid	10-3176	7,108,841	7,399,743	7,185,160
	Categorical Security Aid	10-3177	200,391	200,391	200,39
	Adjustment Aid	10-3178	162,302	36,253	
	Other State Aids	10-3XXX	83,192	0	
	Total Revenues from State Sources		9,972,419	10,151,424	10,076,053
	Medicaid Reimbursement	10-4200	0	37,085	37,07
General Fund Revenues from Federal Sources	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	59,781	0	
	Total Revenues from Federal Sources		59,781	37,085	37,07
	Budgeted Fund Balance-Operating Budget	10-303	0	675,000	675,00
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	650,000	
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	250,000	
	Adjustment for Prior Year Encumbrances		0	6,240	
	Actual Revenues (Over)/Under Expenditures		116,124	0	
General Fund Revenues	Total Operating Budget		25,290,802	27,653,049	27,534,166

#### Camden Audubon Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Student Activity Fund Revenue	20-1760	438,175	377,000	380,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	23,072	50,000	50,000
	Total Revenues from Local Sources	20-1XXX	461,247	427,000	430,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	135,071	129,456
	Preschool Education Aid	20-3218	523,248	690,960	761,550
	Total Revenues from State Sources		523,248	826,031	891,006
	Title I	20-4411-4416	134,864	180,229	153,195
	Title II	20-4451-4455	16,809	9,630	0
	Title IV	20-4471-4474	3,600	0	0
	ARP-IDEA Preschool	20-4409	5,663	0	0
	ARP-IDEA Basic	20-4419	66,482	0	0
	IDEA Part B (Handicapped)	20-4420-4429	380,879	407,610	346,469
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	32,585	82,213	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	88,501	0
	ARP-ESSER	20-4540	968,061	236,094	0
	CRRSA Act-ESSER II	20-4534	239,087	143,590	0
	CRRSA Act-Learning Acceleration Grant	20-4535	25,257	0	0
	Other	20-4XXX	324,655	0	0
	CRRSA Act-Mental Health Grant	20-4536	31,307	0	0
	Total Revenues from Federal Sources		2,309,249	1,147,867	499,664
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	163,176	172,740	152,310
Special Revenue Fund Revenues	Total Grants and Entitlements		3,408,854	2,573,638	1,972,980
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	88,918	0	0

#### Camden Audubon Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	40-1210	736,174	750,000	800,605
Debt Service Fund Revenues from Local Sources	Local Tax Levy-Premerger Debt	40-1210	918,800	951,200	936,000
	Total Revenues from Local Sources		1,654,974	1,701,200	1,736,605
Debt Service Fund Revenues from State Sources Debt Service Aid Type II		40-3160	0	706,215	419,914
	Budgeted Fund Balance	40-303	0	9,835	88,918
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,743,892	2,417,250	2,245,437
	Actual Revenues (Over)/Under Expenditures		-88,918	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,654,974	2,417,250	2,245,437
All Fund Revenues	Total Revenues/Sources		30,354,630	32,643,937	31,752,583
Darware N. A. of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	163,176	172,740	152,310
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		30,191,454	32,471,197	31,600,273

### Camden Audubon Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	8,426,867	8,605,367	8,832,521
	Special Education-Instruction	11-2XX-100-XXX	2,385,485	2,678,368	2,791,924
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	468,847	597,506	616,011
General Fund Current Expenses for instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	296,529	377,748	298,577
	School-Sponsored Athletics-Instruction	11-402-100-XXX	562,229	618,790	589,164
	Community Services Programs/Operations	11-800-330-XXX	15,693	16,168	0
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	810,580	1,024,969	1,040,939
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	98,531	92,328	95,350
	Undistributed Expenditures-Health Services	11-000-213-XXX	242,335	274,920	285,232
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	369,619	378,894	391,352
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	167,956	73,715	76,755
	Undistributed Expenditures-Guidance	11-000-218-XXX	791,594	776,510	836,851
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	751,275	831,350	799,805
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	468,138	527,759	531,281
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	330,012	341,756	355,761
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	6,855	35,540	32,340
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	549,028	626,094	609,485
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	816,453	824,017	824,816
	Undistributed Expenditures-Central Services	11-000-251-XXX	387,775	389,965	386,372
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	61,754	93,708	73,294
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,032,030	2,317,834	2,179,336
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	715,719	582,104	610,277
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,328,071	4,776,351	5,135,826
	Total Undistributed Expenditures		12,927,725	13,967,814	14,265,072
Conoral Fund Current Expenses for Ingragated Basenies	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	50	0
General Fund Current Expenses	Total General Current Expense		25,083,375	26,861,861	27,393,319

# Camden Audubon Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	9,463	4,841	4,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	164,203	101,451	101,451
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	650,000	0
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		173,666	756,342	106,001
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	33,761	34,846	34,846
General Fund Expenses and Translers	General Fund Grand Total		25,290,802	27,653,049	27,534,166
	Preschool Education Aid Instruction	20-218-100-XXX	359,462	470,564	454,437
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	326,962	528,207	563,379
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	25,500
	Total Preschool Education Aid	20-218-XXX-XXX	686,424	998,771	1,043,316
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	686,424	998,771	1,043,316
	Title I	20-XXX-XXX-XXX	134,864	180,229	153,195
	Title II	20-XXX-XXX-XXX	16,809	9,630	0
	Title IV	20-XXX-XXX-XXX	3,600	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	380,879	407,610	346,469
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	66,482	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	5,663	0	0
	Other	20-XXX-XXX-XXX	324,655	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	239,087	143,590	0
oposial Nevertae Fana Expenses for Foderar Fegete	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,257	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	31,307	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	968,061	236,094	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	32,585	82,213	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	88,501	0

# Camden Audubon Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	2,309,249	1,147,867	499,664
Special Revenue Fund Expenses	Total Special Revenue Funds		3,408,854	2,573,638	1,972,980
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,654,974	2,417,250	2,245,437
Debt Service Fund Expenses	Total Debt Service Funds		1,654,974	2,417,250	2,245,437
All Fund Expenses	Total Expenditures/Appropriations		30,354,630	32,643,937	31,752,583
Evenese Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	163,176	172,740	152,310
Expenses Net of Transfers	Total Expenditures Net of Transfers		30,191,454	32,471,197	31,600,273

# Camden Audubon Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,770,878	1,361,737	716,737	191,737
Offiestricted	Repayment of Debt	9,835	98,753	88,918	0
	Capital Reserve	776,293	994,401	344,451	344,501
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	776,150	781,032	781,082	781,132
	Legal Reserve	0	150,000	150,000	0
Destricted for Conservation Dudwet	Unemployment Fund	326,832	328,501	328,501	328,501
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	50	50
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Consciel Description	Student Activity Fund	509,174	555,318	555,318	555,318
Restricted for Special Revenue Fund	Scholarship Fund	230,841	232,763	232,763	232,763
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

#### Camden Advertised Per Pupil Cost Calculations Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,478	\$16,907	\$18,464	\$18,603	\$19,115
Total Classroom Instruction	\$9,658	\$10,014	\$10,853	\$10,890	\$11,406
Classroom-Salaries and Benefits	\$9,041	\$9,512	\$10,055	\$10,114	\$10,610
Classroom-General Supplies and Textbooks	\$427	\$295	\$546	\$502	\$448
Classroom-Purchased Services	\$190	\$207	\$252	\$274	\$348
Total Support Services	\$2,671	\$2,964	\$3,251	\$3,242	\$3,399
Support Services-Salaries and Benefits	\$2,385	\$2,716	\$2,913	\$2,958	\$3,134
Total Administrative Costs	\$1,556	\$1,536	\$1,571	\$1,674	\$1,666
Administration Salaries and Benefits	\$1,265	\$1,280	\$1,287	\$1,351	\$1,354
Total Operations and Maintenance of Plant	\$1,833	\$1,641	\$1,907	\$1,902	\$1,846
Operations and Maintenance-Salaries and Benefits	\$978	\$1,041	\$1,155	\$1,143	\$1,240
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$740	\$727	\$856	\$869	\$782
Total Equipment Costs	\$2	\$7	\$3	\$3	\$22
Legal Costs	\$93	\$65	\$63	\$66	\$71
Employee Benefits as a percentage of salaries*	24.82%	25.87%	27.86%	27.84%	29.16%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

# Camden Unusual Revenues and Appropriations Audubon Boro

Line Number	Source	Amount	Explanation
300	Miscellaneous	230,085	Rental use, pay to play fees, interest, gate receipts, chrome book fees, misc.

#### Camden Audubon Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Property insurance through BCIP Joint Insurance Fund	0
Municipal/Public Works	Trash removal provided by Audubon Borough	0
Technology Services	Services offered to other surrounding school districts for technology	0
Transportation Services, including Fuel	Purchase of fuel for maintenance vehicles and buses through Collingswood School District	0

#### Camden Audubon Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	13,615,968
	(D) Total School Levy	15,335,212
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	712,606,904
Auduban Darawah	(H) Estimated Equalized Valuation (as of 10/01/23)	978,049,515
Audubon Borough	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9107
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1520
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3922
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5679
	(A) General Fund School Levy	301,798
	(D) Total School Levy	319,159
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	20,700,000
	(H) Estimated Equalized Valuation (as of 10/01/23)	20,722,795
Audubon Park Bor	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4580
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5418
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4564
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5401

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,353
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
Andrew Davis	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,444
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$49,683
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at per diem rate up to \$ 15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate up to 50 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Andrew Davis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$148,090
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Deborah Roncace	Member of Collective Bargaining Unit (CBU)?	N
Deporan Roncace	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,783
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at per diem rate up to \$ 15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate up to 40 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Deborah Roncace	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Deporal Roncace	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
Harry Rutter	Job Title II	Facilities Director
	Base Annual Salary Amount	\$158,274
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Harry Rutter	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$65,948
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at 50% of per diem rate up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate up to 50 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Harry Rutter	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Director
	Base Annual Salary Amount	\$110,762
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
Michael Chisholm	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,577
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at 50% of per diem rate up to 100 days

# Camden Employee Contract List for District Audubon Boro

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of pay
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Michael Chisholm	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported